



Code of Conduct and Disciplinary Procedures

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Code of Conduct

1. The Spirit of Cricket

- 1.1. It is expected that all players associated with the club abide by the spirit of cricket as in the preamble of The Laws of Cricket.

2. Stockholm Cricket Club Conduct

- 2.1. The club operates an open-door membership policy and welcome all people as members irrespective of ethnic origin, religion, nationality, sexual orientation, etc. All members of the club are expected to observe the following rules:

2.2. Do's:

- 2.2.1. Members shall maintain high sportsman spirit & moral standard of the game.
- 2.2.2. Members shall perform the assigned duties (from the club) to the best of his/her ability.
- 2.2.3. Members shall respect the fellow members in all possible ways.

2.3. Don'ts:

- 2.3.1. Members shall not show of any form of dissent towards umpire's or captain's decision or react in a provocative or disrespectful manner towards any other person, be he/she a fellow player or a spectator.
- 2.3.2. Members shall not show discrimination towards fellow members in any form.
- 2.3.3. Members shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters.
- 2.3.4. Members shall not use crude and/or abusive language (known as "sledging"), and make neither offensive gestures to deliberately distract an opponent or umpire.
- 2.3.5. Members shall not intimidate, assault or attempt to intimidate or assault umpires, another player or any other person, e.g. a spectator.
- 2.3.6. Members shall not cause any damage to cricket equipment belonging to club or belonging to any other player/s (individually or collectively).
- 2.3.7. Overall, club members are expected to uphold the SPIRIT of CRICKET under all circumstances



Guidelines for Hearing and Appeals

3. Internal Club Enquiry

- 3.1. The club of its own volition and upon the receipt of a written complaint shall, where any alleged case of conduct which is not fair and proper occurs as stated in Paragraph 1 and 2 above, or otherwise as the club may think fit, forthwith convene an Internal Club Enquiry.
- 3.2. The purpose of the Internal Club Enquiry shall be to establish the facts and, where appropriate, to take the necessary disciplinary action to ensure that the club does not fail properly to control or discipline its player or players and to ensure that the club acts in a manner designed to protect the good name of the club and of cricket generally.

4. Penalties

- 4.1. If the Internal Club Enquiry finds the misconduct proved, the club shall have the following power
 - 4.1.1. To require the player to write letter(s) of apology within a specified time
 - 4.1.2. To record a reprimand and to give a warning as to future conduct.
 - 4.1.3. To impose a fine.
 - 4.1.4. To suspend the player's right to be considered for selection by the club to play in one or more matches.
 - 4.1.5. To suspend the player's membership of the club for a period.
 - 4.1.6. If the conduct constitutes gross misconduct the club shall have the power to terminate the player's membership forthwith.
- 4.2. The club for the same offence may, if it is thought fit, impose more than one of the above penalties.

5. Reporting Procedure

- 5.1. Any club member can file a complaint to the disciplinary committee of the Stockholm Cricket Club.
- 5.2. Any alleged breach the code of conduct (specified above) shall be notified in writing (to be known as 'a Complaint') within seven days of the occurrence of the incident to the Chairman of the SCC Disciplinary Committee.

6. Enquiry Procedure

- 6.1. Upon receiving a complaint, the Chairman of the SCC Disciplinary Committee, after discussing with other members of the SCC Disciplinary Committee, will decide to accept or reject the complaint. The decision will be sent to the concerned people.
- 6.2. When a complaint has been accepted the Chairman of the SCC Disciplinary Committee will
 - 6.2.1. constitute a disciplinary panel with 3 or 5 club members (who do not have any conflict of interest) to further investigate into the complaint.
 - 6.2.2. set up date for the Internal Club Enquiry and inform about it to all club members within 14 days of the occurrence of the incident.
- 6.3. Any player requested to attend such an Internal Club Enquiry, shall be entitled to be accompanied at the Enquiry by a friend or other representative
- 6.4. Decisions of the Internal Club Enquiry will be made by a majority vote of the disciplinary panel.
- 6.5. The penalties will be decided according to the category of the offense.



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- 6.6. In cases when an offense is not listed, the disciplinary panel has the right to amend the list.
- 6.7. The final decision and penalties will be communicated by the Chairman of the Disciplinary Committee, to the club Chairman and involved player(s)

7. Appeals Procedure

- 7.1. The player shall have the right to appeal to the Board of the club for a review of the findings of the Internal Club Enquiry and of the penalty or penalties imposed.
- 7.2. An appeal must be lodged in writing to the Chairman of the club within 48 hours of the findings from the Internal Club Enquiry
- 7.3. The decision of the board in all cases shall be final and binding.
- 7.4. The board may request that new Internal Club Enquiry is conducted, in which the Internal Club Enquiry may confirm or reverse the previous decision. In addition, the new Internal Club Enquiry will have the right to reduce or increase penalties.

8. Records from Internal Club Enquiries

- 8.1. All information relating to the disciplinary actions will be retained by the club and made available to the chairman and the committee members of the club.



Categories of offenses

In the matrix below provides a categorisation of offenses and suggested penalties that are appropriate to the level of the offense. This list is supposed to be used as a template by the Internal Club Enquiry to decide the seriousness of a disciplinary breach/offense. The following list is not exhaustive and will evolve over time, the Internal Club Enquiry will decide the appropriate penalty, given the severity of the disciplinary breach or offense.

	Level 1	Level 2	Level 3	Level 4
By Player	<ul style="list-style-type: none"> ▪ Ignoring or not performing ground preparation duties. ▪ Arriving late for a match without informing the Captain. ▪ Showing dissent at Captain’s decision verbally or through action/s on or off the field in person or via social media. ▪ Challenging the Umpire/s verbally or through action/s on or off the field in person or via social media or any other medium. 	<ul style="list-style-type: none"> ▪ Repeat of any of the level 1 offenses within the season. ▪ Using language or a gesture that is obscene, offensive or of a seriously insulting nature to another player, umpire, referee, team official or spectator in person or via social media or any other medium. ▪ Any attempt to willingly tamper with the ball or other cricket equipment. 	<ul style="list-style-type: none"> ▪ Repeat of any level 2 offenses within the season. ▪ Not turning up for the match without informing the captain. ▪ Intimidation of an umpire or a fellow player in person or via social media or any other medium. ▪ Throwing cricket equipment at a player, an umpire or an official in a dangerous manner. ▪ Being sent off (for a period of playing time) by an umpire during a match 	<ul style="list-style-type: none"> ▪ Repeat of any level 3 offenses within the season ▪ Not turning up for umpiring duties as allocated and agreed upon earlier. ▪ Physical violence on the field ▪ Using language or gestures that offend race, religion, colour, descent nationality and/or ethnic origin in person or via social media. or any other medium ▪ Gambling on the match result. ▪ Match fixing. ▪ Doping and the use of illegal drugs. ▪ Showing up for a match or practice in intoxicated state. ▪ Being sent off (for the remainder of the match) by an umpire during a match



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	Level 1	Level 2	Level 3	Level 4
By Captain	<ul style="list-style-type: none"> ▪ Not informing the players about those selected in team for the match, in due time. ▪ Failure to stop any act of misconduct which may be categorised as a level 1 or 2 offense. 	<ul style="list-style-type: none"> ▪ Failure to stop any act of misconduct which may be categorised as a level 3 or 4 offense. ▪ Showing positive or negative preferential behaviour towards fellow players during the match or in practice sessions. ▪ Abusive or insulting behaviour towards a player or players due to fielding errors or for any other reason (not justifying such behaviour by the Captain). 	<ul style="list-style-type: none"> ▪ Slow over rate ▪ Negative comments about the team or players in media or on social media. 	<ul style="list-style-type: none"> ▪ Failure to maintain decorum during the game and thereby inviting penalties to the club from SCF
Suggested Penalty	<ul style="list-style-type: none"> ▪ Write letter of apology within specified time, ▪ Record a reprimand and give a warning as to future conduct, ▪ Purchase FIKA for the team. 	<ul style="list-style-type: none"> ▪ Write letter of apology within specified time, ▪ Record a reprimand and give a warning as to future conduct, ▪ Purchase FIKA for the team. ▪ Monetary fine up to 1000 SEK 	<ul style="list-style-type: none"> ▪ Monetary fine up to 2000 SEK, or ▪ Suspension the players right to be selected for one or more matches ▪ Suspend the player's membership in the club for a period 	<ul style="list-style-type: none"> ▪ Monetary fine up to 3000 SEK ▪ Suspension the players right to be selected for one or more matches ▪ Suspend the player's membership in the club for a period ▪ Terminate the player's membership in the club



Code of Conduct and Disciplinary Procedure

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